

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE	
Case No. 13-RC-335172	Date Filed 2/6/2024

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer: Tempus AI	2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): 600 W Chicago Ave #510, Chicago, IL 60654
3a. Employer Representative - Name and Title: Erik Phelps - Executive Vice-President	3b. Address (if same as 2b - state same): Same

3c. Tel. No. (312) 638-8826	3d. Cell No.	3e. Fax No.	3f. E-Mail Address Erik.Phelps@tempus.com
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4a. Type of Establishment (Factory, mine, wholesaler, etc.) Laboratory	4b. Principal Product or Service Biotech / AI	5a. City and State where unit is located: Chicago, IL
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5b. Description of Unit Involved: Included: See Attached Excluded: See Attached	6a. Number of Employees in Unit: 320	6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
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Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) 2/5/2024 on or about (Date) _____ (If no reply received, so state) and Employer declined recognition
 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state) None	8b. Address:
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8c. Tel. No.	8d. Cell No.	8e. Fax No.	8f. E-Mail Address
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8g. Affiliation, if any:	8h. Date of Recognition or Certification	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)
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9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? _____ (Name of Labor Organization) _____, has picketed the Employer since (Month, Day, Year) _____

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)
None

10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address

11. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election: Any such election 11a. Election Type: Manual Mail Mixed Manual/Mail

11b. Election Date(s): 2/27/24 & 2/28/24	11c. Election Time(s): 4:00 am - 9:00 am & 2:00 pm - 7:00 pm	11d. Election Location(s): Training Room
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12a. Full Name of Petitioner (including local name and number): District Lodge 8, International Association of Machinists and Aerospace Workers, AFL-CIO	12b. Address (street and number, city, State and ZIP code): 1901 S. Meyers Rd., Suite 210 Oakbrook Terrace, IL 60181
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12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):
International Association of Machinists and Aerospace Workers, AFL-CIO

12d. Tel. No. (815) 280-6400	12e. Cell No. (815) 214-4587	12f. Fax No. (815) 280-6345	12g. E-Mail Address wlepinske@iamaw.org
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13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.			
13a. Name and Title: William Joseph LePinske Grand Lodge Representative	13b. Address (street and number, city, State and ZIP code): 1901 S. Meyers Rd., Suite 210 Oakbrook Terrace, IL 60181		

13c. Tel. No. (815) 280-6400	13d. Cell No. (815) 214-4587	13e. Fax No. (815) 280-6345	13f. E-Mail Address wlepinske@iamaw.org
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I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) William J. LePinske	Signature 	Title Grand Lodge Representative	Date 02/06/24
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WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

5b. Description of Unit Involved:

Included: All full-time and regular part-time lab employees, including Clinical Lab Associates, Lead Clinical Lab Associates, Molecular Technologists, Lead Molecular Technologists, Histotechnologists, Lead Histotechnologists, Histology Assistants, Histology Associates, Pathology Lab Coordinators, Lab Operations Associates, Lead Lab Operations Associates, Inventory and Receiving Coordinators, Lead Inventory and Receiving Coordinators, Quality Control Technologists, Lab Automation Staff Scientists, Lab Automation Engineers, Lead Lab Systems Engineers, Extraction Coordinators, Facilities Associates, and Lab Operations and Quality Associates.

Excluded: All other employees, Office clerical employees, guards and supervisors, as defined by the Act.